

Collaborating with APAC's leading Human Capital Management SaaS Platform to create a super app

About Client

Asia Pacific's leading, and one of the most comprehensive Human Capital Management SaaS platforms is on a mission to power the Talent Economy with HR Tech 4.0.

The organization strongly focuses on delivering a unique employee experience and driving data-driven decisions and agility for businesses.



Voted as **Asia Pacific Customers' Choice** for HR Tech in the Gartner's Voice of the Customer Report 2021.



Serves over **500+** top enterprises across the Asia Pacific region.



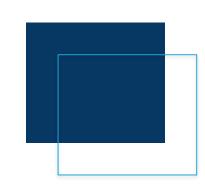
2M users worldwide



Presence in **10+** countries



Problem



The company had 3 separate applications:

1. A **User Learning** and Growth platform.

2. An **HR app** focussed to simplify work life.

3. A collaborative **Work Management platform.**

Pain Points

- 1. Created **inconvenience for the Users** as they had to switch between the apps to use the features.
- 2. Extra **time and effort** for the team to manage multiple apps based on different frameworks.

The Idea

With a vision to reach 10 million devices across HR managers and employees, the company wanted to create **a 'super app'** that has all their existing offerings in one place.

Our Approach

The two apps were developed using native android & native iOS whereas the third app was created using a different framework called IONIC.

We collaborated with our clients' team to help them build a super app. We reused some of the existing codes and using the platform channels concept, we integrated part of the native code into a flutter app.

This **saved development time, effort, and tech costs.**



Technology Deployed

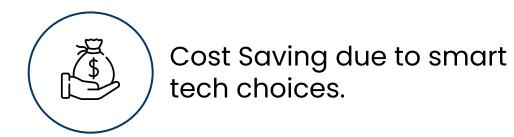
Flutter

- The hybrid application is **built on Flutter**, founded on an iterative interaction-design process and real-world usability tests.
- The app provides easy access to healthcare services and accepts payments, keeping the user within the app, by using simple API integrations.
- **75%** Automation Testing coverage.



Business Outcome

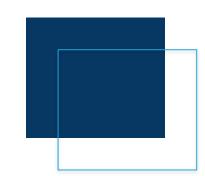




The organization proudly launched its new HR super app to transform the employee experience and increase its global presence with this new branding strategy.



User Testimonials





★★★★★ 18 May 2022

Great HRMS application with some great features added. Every organization should include themselves to try this awesome application which easy their HR process from basic to advanced level. It's easy to use. I can directly upload bills and apply for leave from the app. The search bar and the Jinie make it very easy to navigate.



**** 4 May 2022

Extremely easy to use and has such fluid navigation! I use it every day to mark my attendance, fill out my pulse and quickly call an employee I don't have the number saved. Jinie help me to know about the company policies or with the payroll related queries. Also, the UI is very intuitive and colorful.



*** ★ 4 May 2022

Liked the simplicity of the app, Easy to find items which are really usefull. Less cluttered and can customize accordingly. Kiddos to team they work on feedback. Updated mine

Vicky Bapat

★★★★ 4 June 2022

It's very easy and convenient, mostly usable best app

Vikram Jani

★★★★★ 16 June 2022

All in one access provider, best UI application.



**** 2 June 2022

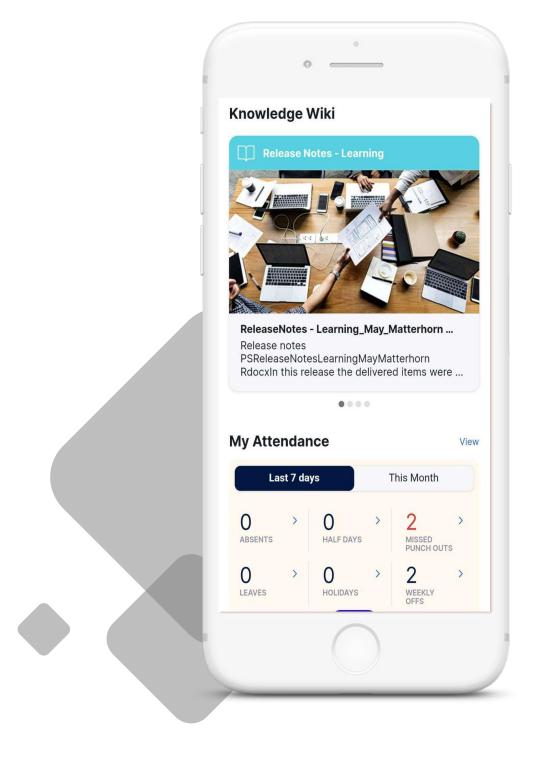
New version and interface is amazing and soo hassle free..!!



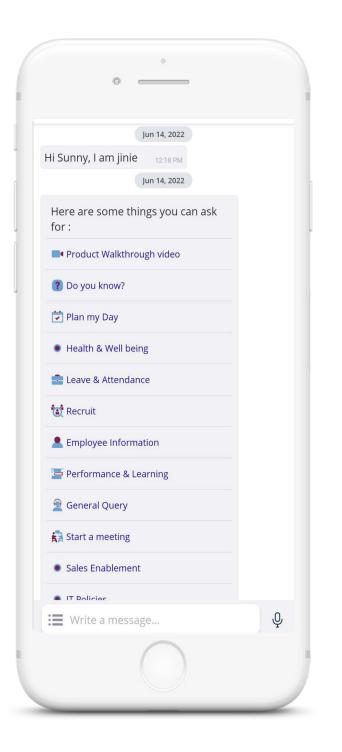




Mobile App - Visual Journey









Our Clients



































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